

BOARD SKILLS MATRIX 2022

| # | Skill | Average |
|-----|--|---------|
| 1. | Industry | 5 |
| 2. | Technical: GPCR / Drug Development / Clinical /Manufacturing | 5 |
| 3. | Information technology | 3 |
| 4. | CEO/senior executive and management | 5 |
| 5. | Finance/accounting | 4 |
| 6. | Capital Markets and Dealings | 4 |
| 7. | Governance/legal | 4 |
| 8. | Strategy | 5 |
| 9. | Risk Management | 5 |
| 10. | PR, communications, marketing | 4 |
| 11. | Management systems | 5 |
| 12. | Chair experience | 4 |
| 13. | HR management/remuneration | 4 |
| 14. | International business dealings | 5 |
| 15. | Business and political networks | 4 |
| 16. | Corporate/M&A | 4 |
| 17. | Environmental, Social and Governance (ESG) | 3 |

Ranking system:

| Score | Skill Level | Description |
|-------|---------------|---|
| 5 | Expert | Primary qualification and/or extensive experience |
| 4 | Proficient | Capable with some training and/or experience |
| 3 | Demonstrating | Some exposure and able to perform at basic level |
| 2 | Basic | Limited in ability or basic knowledge |
| 1 | None/Low | Low or no exposure or experience |